



New Trends in Organizational Psychology—2nd Edition

Guest Editor:

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Message from the Guest Editor

Dear Colleagues,

Recently, technological developments (i.e., virtual work) and changes in the nature of work (i.e., remote work) have raised the issue that employees need to take more responsibility for their work outcomes and progress. Thus, in future, research may focus on creativity, flow, work engagement, and humor to develop a positive organizational model of employee well-being which adapts to changing environments. To develop new research in positive organizational psychology, it is necessary to investigate employee-initiated, proactive behavioral strategies in the form of proactive vitality management, job crafting, and strengths use, which are beneficial on their own. Thus, in this dynamic organizational context, researchers should discover new predictors of work-related well-being, which can be a step forward in integrating positive organizational psychology in emerging domains (i.e., positive artificial intelligence). However, aligning new technological innovations (like VR, AR, or machine learning) with positive psychological intervention in organizations could add more value for HR specialists.

Prof. Dr. Delia Virgă
Guest Editor





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