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# Workplace Health Promotion, Workplace Bullying and Workplace Wellness

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Deadline for manuscript submissions:

closed (31 December 2023)

# **Message from the Guest Editors**

The impact of workplace bullying and harassment on the health and wellbeing of workers is unequivocal; meta-analyses of both cross-sectional and longitudinal studies demonstrate a robust relationship between the experience of being bullied and a range of health difficulties (Nielsen and Einarsen, 2018). Demonstrated across diverse occupations, sectors, and cultures, this is one of the most well-established findings in the workplace bullying literature. However, there is still a lot we do not know about health and bullying; pathways between the experience and the outcome, the role of identity disruption, the role of gender, and the contribution ethical climate could help toward a much-needed intervention.







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# **Message from the Editor-in-Chief**

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