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Prosocial Behaviours at Work: Key Concepts, Measures, Interventions, Antecedents, and Outcomes

Guest Editor:

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Message from the Guest Editor

Prosocial behaviour is a broad category of voluntary behaviours or actions that are intended to benefit others and are valued by society (Eisenberg & Spinrad, 2014). Prosocial organisational behaviour encompasses numerous concepts, including citizenship behaviour, civility, respect, care, support, altruism, kindness, benevolence, giving, generosity, volunteering, and philanthropy, to name a few.

This Special Issue focuses on prosocial organisational behaviour and its numerous related concepts. It invites several types of papers:

- Theoretical papers that can help clarify some of the current ambiguities and offer clearer distinctions between concepts.
- Reviews that explore what impinges on prosocial behaviours at work, and the impact of prosocial organisational behaviours on givers, receivers, and others.
- New measures for concepts that fall under the umbrella of prosocial organisational behaviour
- Empirical papers on the antecedents of prosocial work behaviours and the outcomes of prosocial behaviours at work for individuals and organisations.
- Reports on experimental research evaluating the impact of interventions



