



Green Human Resource Management: Challenges and a Path Forward

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Message from the Guest Editors

Green human resource management (GHRM) refers to the integration of environmentally sustainable practices into an organization's human resource management (HRM) processes. It aims to reduce the negative impact of an organization's activities on the environment and promote sustainability. GHRM is an emerging area, and while it presents significant benefits, it also poses challenges for organizations. Adopting a path forward that includes top management support, training and awareness, expertise development, supply chain greening, cost–benefit analysis, and metrics development can help organizations to successfully implement GHRM practices.

In this Special Issue, you are encouraged to submit papers that discuss the challenges associated with green human resource management—a path forward.

