



## **Innovation under Restrictions, Hybrid SMEs and the 5th Wave Theory**

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### **Message from the Guest Editor**

Dear Colleagues,

In this Special Issue, the effect of restrictions and limitations on the 5th wave theory and their impacts on innovation are investigated. It is important to make these innovative technologies, markets, and business simple and user-friendly to motivate HR and the public sector to face tomorrow's shocks by showing them the potential benefits. Throughout human history, innovations have been generated through restrictions and challenges:

1. Wars;
2. Sanctions;
3. Low sustainability;
4. Risks; and
5. Growing urbanizations.

Prof. Dr. Hamid Doost Mohammadian  
*Guest Editor*

