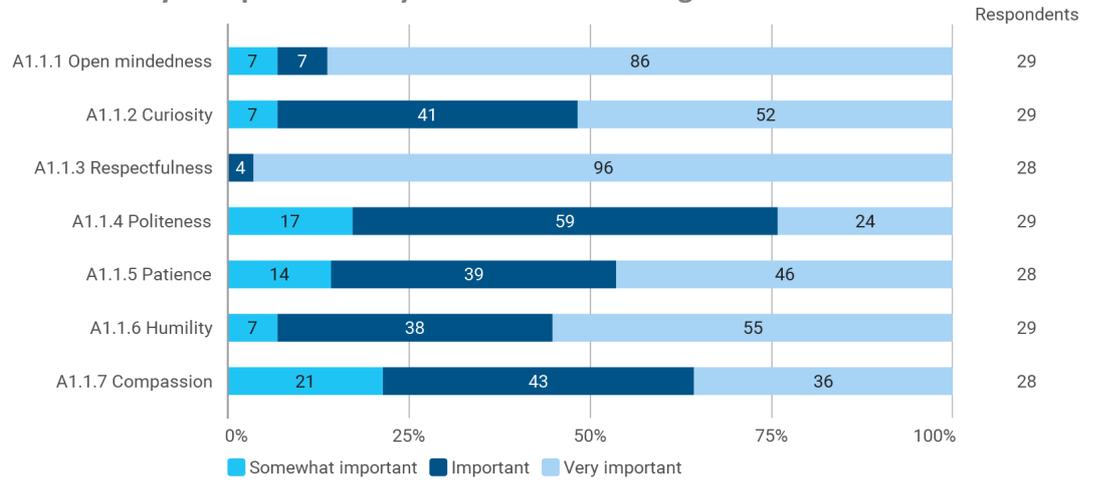


DELPHI STUDY – Items and quantitative Results (Round 1 and 2)

A1. Affective Dimension

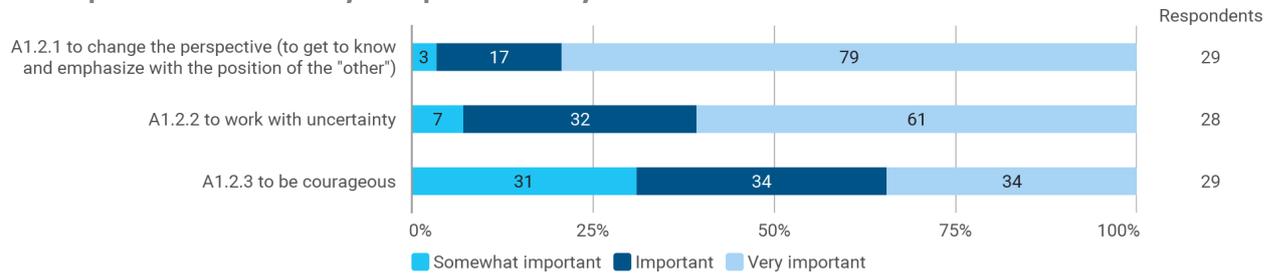
A1.1 Attitudes

How important for diversity-competence do you rate the following attitudes...



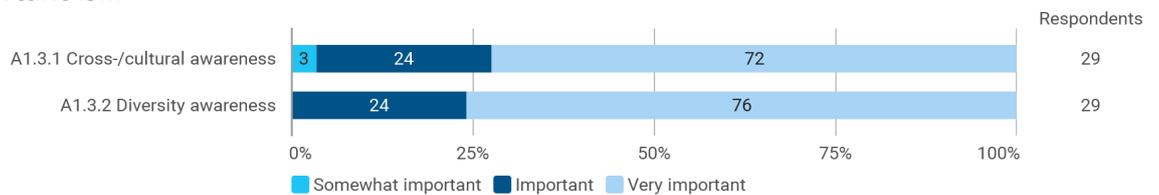
A1.2 Leaving one's own comfort-zone

How important for diversity competence do you rate the readiness...



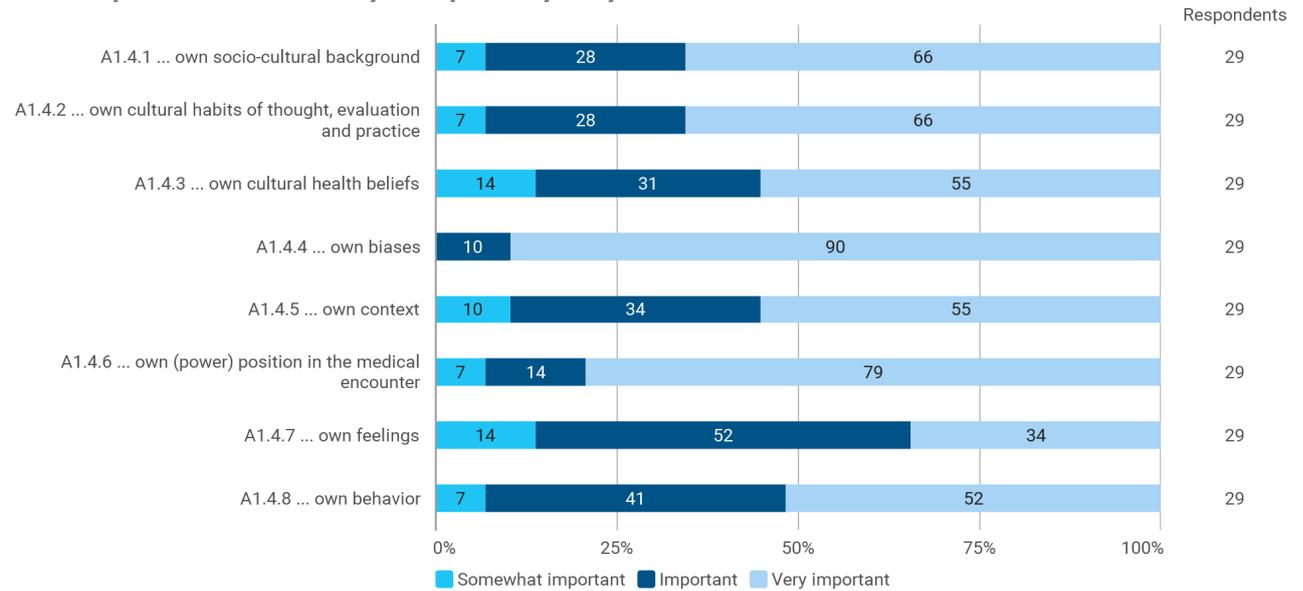
A1.3 Diversity-Awareness

How important is...



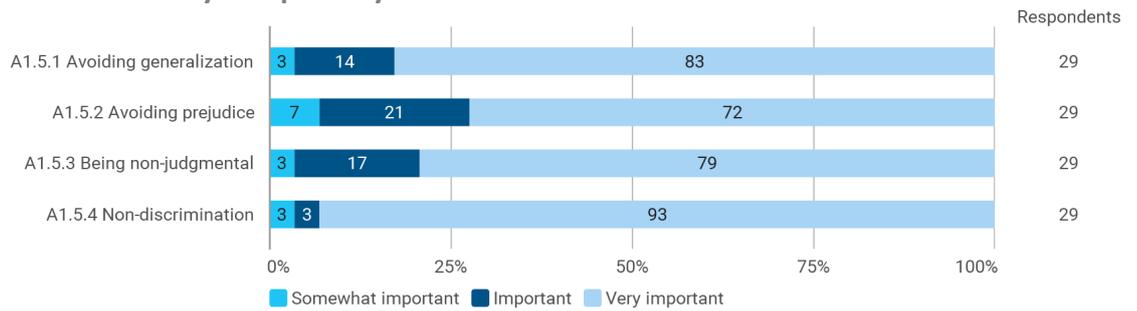
A1.4 Self-Awareness and Reflection

How important for diversity-competency do you rate self-reflection skills on...



A1.5 Avoiding generalization and depreciation

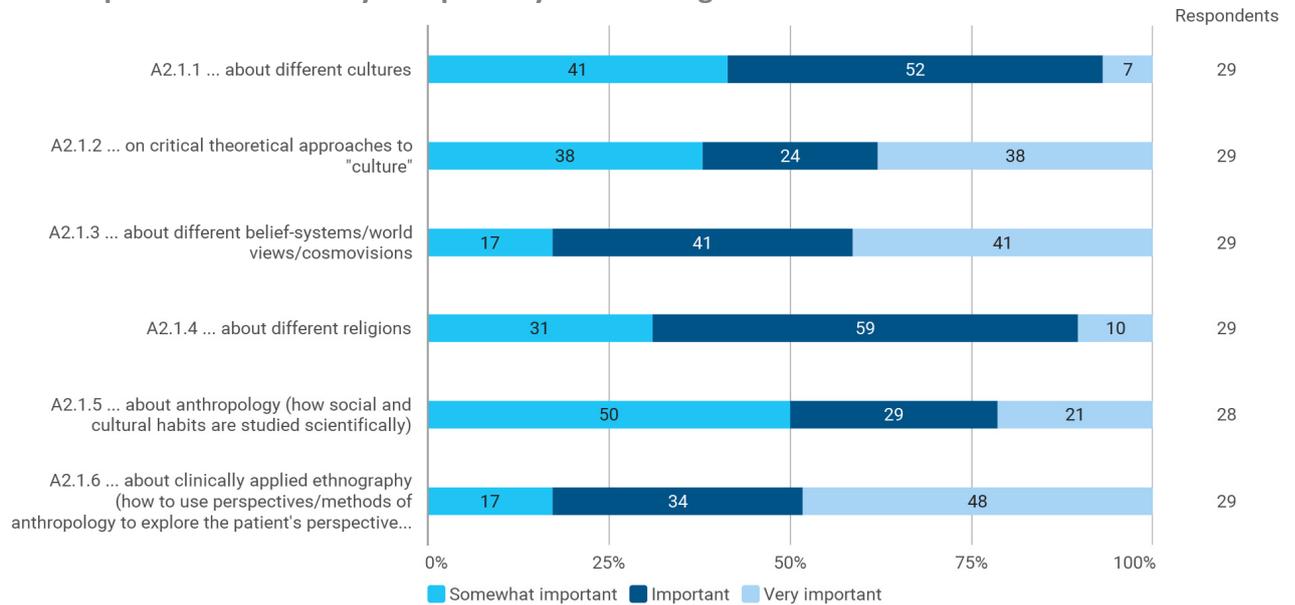
How important for diversity competency is...



A2. Cognitive Dimension

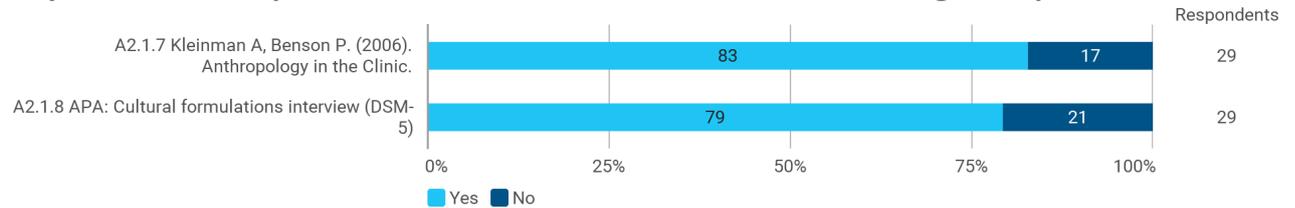
A2.1 Knowledge

How important for diversity-competency is knowledge...



The panellist suggested two specific readings:

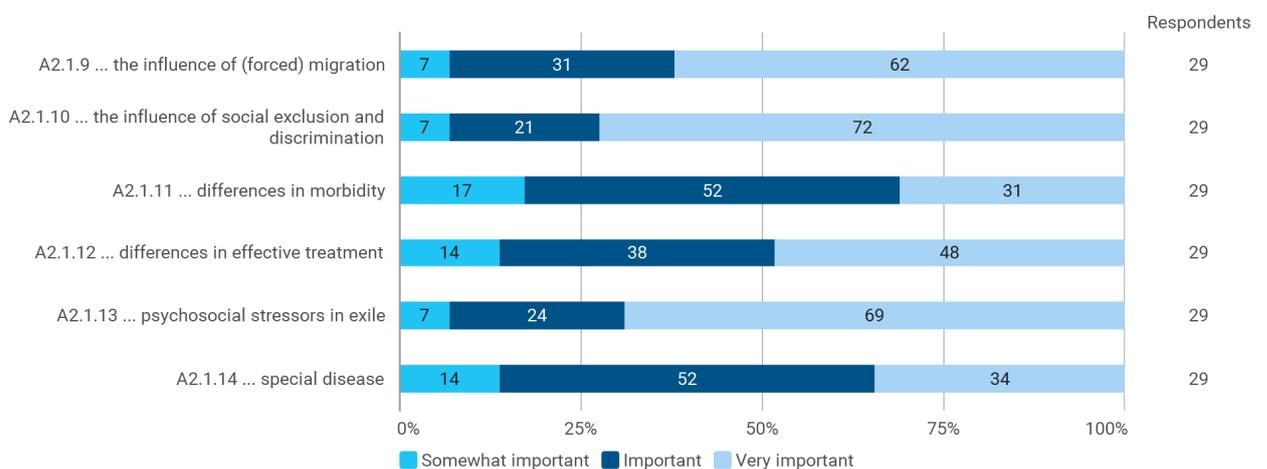
Do you think health professionals should be familiar with the following concepts?



Link to Kleinman A, Benson P (2006): <https://journals.plos.org/plosmedicine/article?id=10.1371/journal.pmed.0030294>

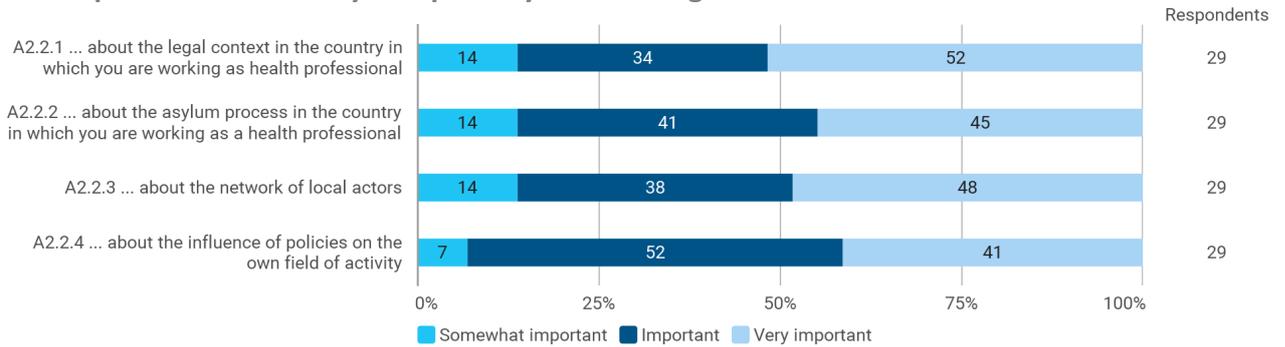
Link to APA Cultural Formulation Interview: https://www.google.com/search?q=APA+DSM+5+Cultural-Formulation-Interview.pdf&spell=1&sa=X&ved=2ahUKewjBtueW_6ntAhXJRBUHc0qBxAQBSgAegQIBBAz&biw=1439&bih=666

How important for diversity-competency is knowledge of migrant health differences such as...



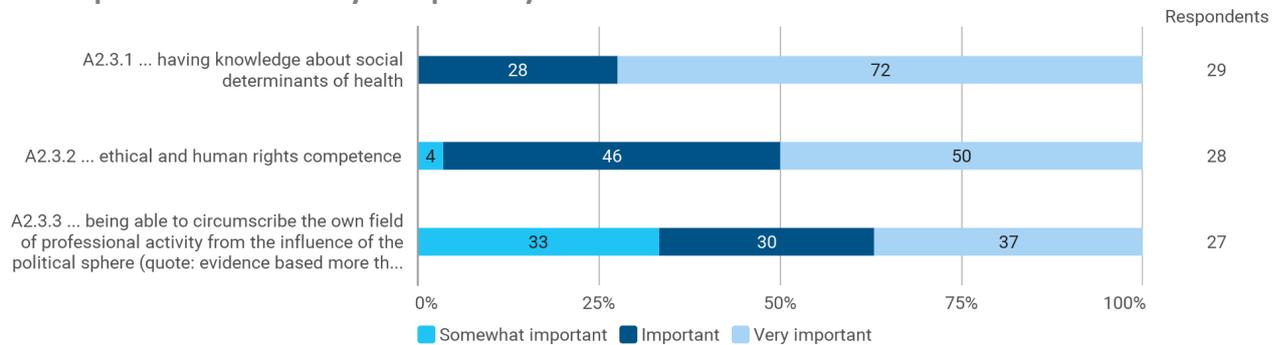
A2.2 Structural Factors

How important for diversity-competency is knowledge...



A2.3 Public Health Approach

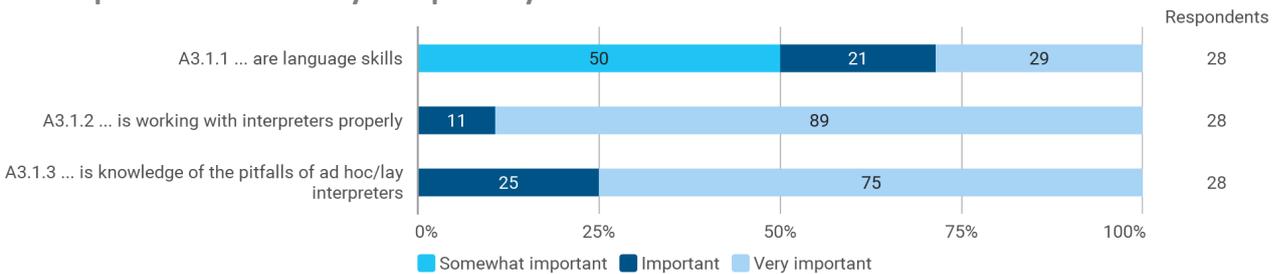
How important for diversity-competency is...



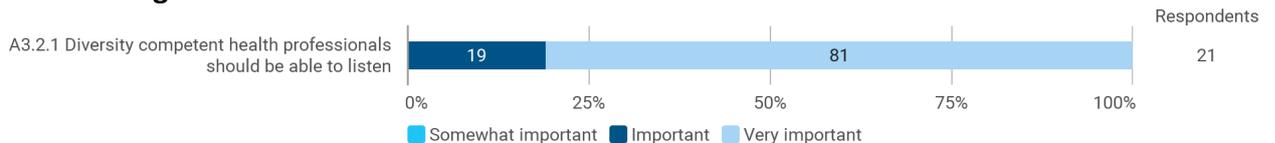
A3. Pragmatic Dimension

A3.1 Overcoming language barriers professionally

How important for diversity-competency...

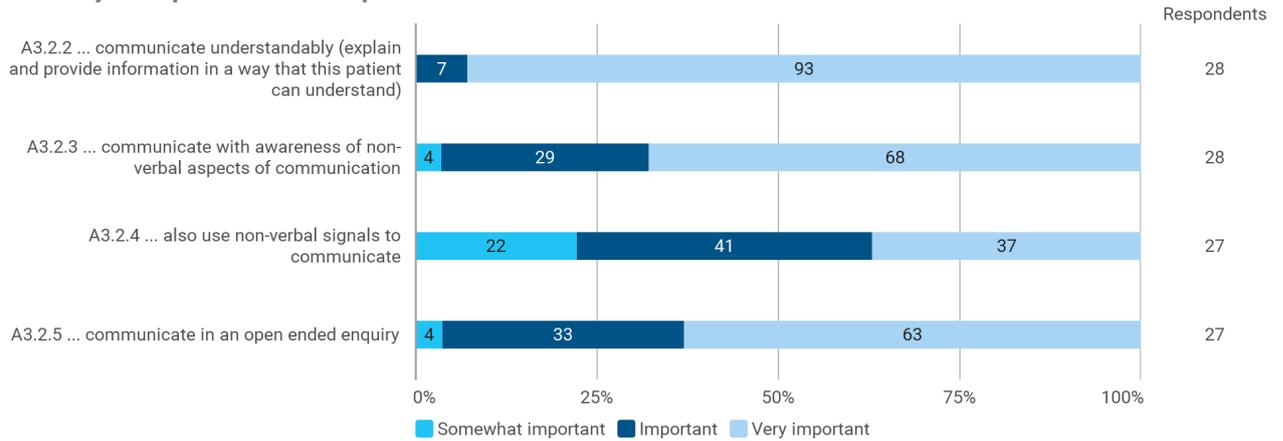


A3.2 Listening and communication skills



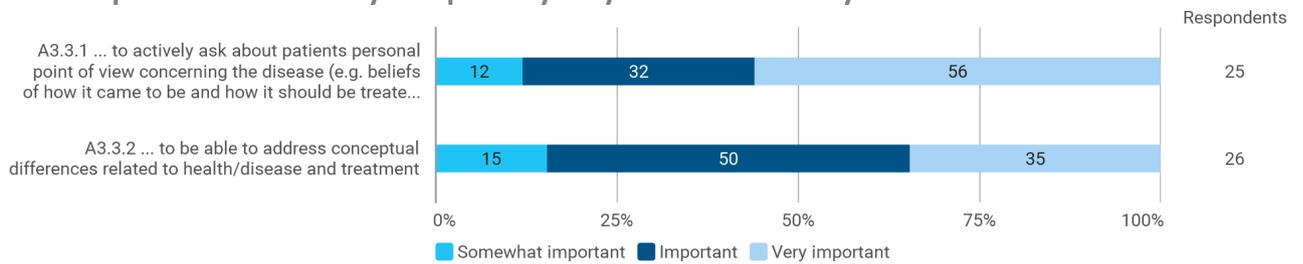
Data S2: Generated items and quantitative results

Diversity competent health professionals should be able to...



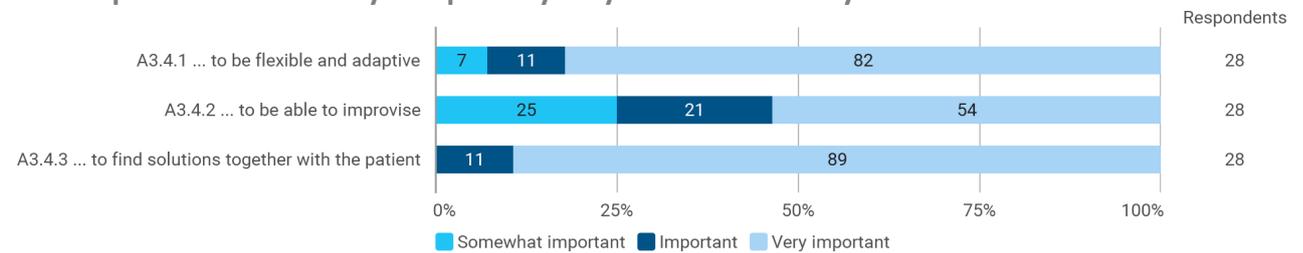
A3.3 Proactive trans- and cross-cultural enquiries

How important for diversity competency do you rate the ability...



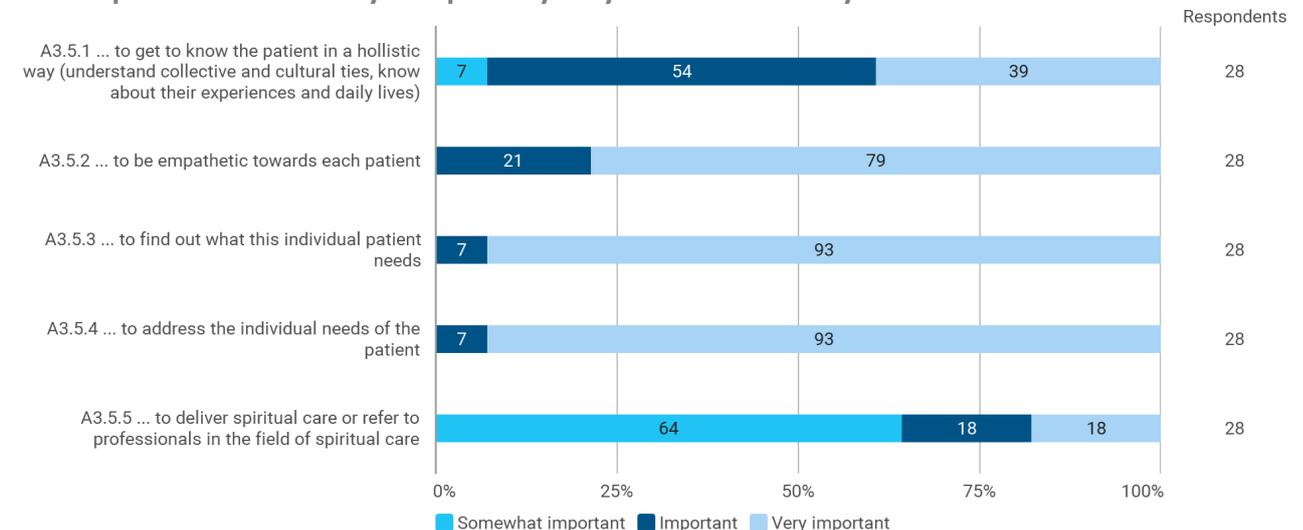
A3.4 Flexibility and pragmatism

How important for diversity competency do you rate the ability...



A3.5 Patient centeredness and change of perspective

How important for diversity competency do you rate the ability...



A3.6 Stress and trauma sensitive care

How important for diversity competency do you rate the ability...

