

# List of Contents

## 1. Experimental Section:

### 1.1 Materials

### 1.2 Preparation of Pt/C@NF and IrO<sub>2</sub>@NF

### 1.3 Material characterization

### 1.4 Electrochemical measurements

## 2. Supplementary Figures:

**Figure S1.** Low and high-resolution SEM images (a) P<sub>[0.3 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (b) P<sub>[0.6 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (c) P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (d) P<sub>[1.2 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (e) P<sub>[1.5 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (f) MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF and (g) carrier NF.

**Figure S2.** (a-b) TEM images, (c-d) HRTEM images, and corresponding (e-f) FFT patterns of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF.

**Figure S3.** The EDX spectrum of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF and the corresponding atomic (Ni, Mo, S, P) contents.

**Figure S4.** The XRD patterns of (a) catalyst electrodes doped with different P concentrations and (b) MoS<sub>2</sub> powders.

**Figure S5.** Comparison of HER performance of catalyst electrodes doped with different P concentrations (a) LSV curve, (b) overpotential histogram at a current density of 10 mA·cm<sup>-2</sup>, (c) Tafel slope, and (d) Nyquist curve.

**Figure S6.** Comparison of OER performance of catalyst electrodes doped with different P concentrations (a) LSV curve, (b) overpotential histogram at a current density of 100 mA·cm<sup>-2</sup>, (c) Tafel slope, and (d) Nyquist curve.

**Figure S7.** Multi-current and multi-potential steps (a-b) HER, (c-d) OER.

**Figure S8.** Comparison of electrocatalysts with different P doping concentrations, ECSA curves of (a) P<sub>[0.3 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (b) P<sub>[0.6 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (c) P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (d) P<sub>[1.2 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, (e) P<sub>[1.5 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF, and (f) C<sub>dl</sub> curves.

**Figure S9.** The electrocatalytic HER performance LSV curves of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF in (a) neutral (0.5 M PBS, pH=7) and (b) acidic (0.5 M H<sub>2</sub>SO<sub>4</sub>, pH =0) electrolytes.

**Figure S10.** Comparison of overpotentials and Tafel slopes of as-prepared catalysts doped with different P concentrations and single-component (a) HER, (b) OER.

**Figure S11.** After electrochemical testing of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$  (a-b) SEM images, (c-g) EDX mapping spectrum of corresponding elements (Ni, Mo, S, P).

**Figure S12.** XPS full spectrum comparison before and after electrochemical OER testing of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ .

### 3. Supplementary Tables:

**Supplementary Table S1** Comparison of the electrocatalytic HER and OER performance of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$  and recently reported catalysts in alkaline electrolyte.

**Supplementary Table S2** Comparison of  $R_{\text{ct}}$  and  $C_{\text{dl}}$  of prepared catalysts with different P concentrations and single-component catalysts.

### 4. Notes and references

## **1. Experimental section**

### **1.1 Materials**

Ammonium tetrathiomolybdate ((NH<sub>4</sub>)<sub>2</sub>MoS<sub>4</sub>, 99.95% ATTM), diammonium hydrogen phosphate ((NH<sub>4</sub>)<sub>2</sub>HPO<sub>4</sub>) and thioacetamide (CH<sub>3</sub>CSNH<sub>2</sub>) were purchased from Shanghai Aladdin Biochemical Technology Co. Ltd. N,N-dimethylformamide (DMF), hydrochloric acid (HCl) and potassium hydroxide (KOH) were purchased from Shanghai Macklin Biochemical Technology Co. Ltd. Perfluorosulfonic acid (Nafion) adhesive was purchased from Tianjin Aiweixin Chemical Technology Co. Ltd. Commercial IrO<sub>2</sub> and Pt/C were purchased from Shanghai Saen Chemical Technology Co. Ltd. Nickel foam (NF, wire diameter 1 mm, bulk density 0.45 g/cm<sup>3</sup>, porosity 96%) was purchased from Kunshan Guangjiayuan New Materials Co. Ltd. All reagents were used at the time of reception without further purification. The deionized water used in the solution preparation and washing steps comes from ultrapure water (Milli-Q, 18 MΩ.cm) made in the laboratory.

### **1.2 Preparation of Pt/C@NF and IrO<sub>2</sub>@NF**

A total of 7.13 mg Pt/C powder was dispersed in 100 μL deionized water, 80 μL of ethanol and 10 μL of 5 wt% Nafion solution through ultrasound for 30 min to form a uniform suspension. All of powder ink was loaded onto as-cleaned Ni foam (1×1 cm<sup>2</sup>), followed with the dry in air at room temperature. The noble metal IrO<sub>2</sub>@NF electrodes were prepared by the same method.

### **1.3 Material characterization**

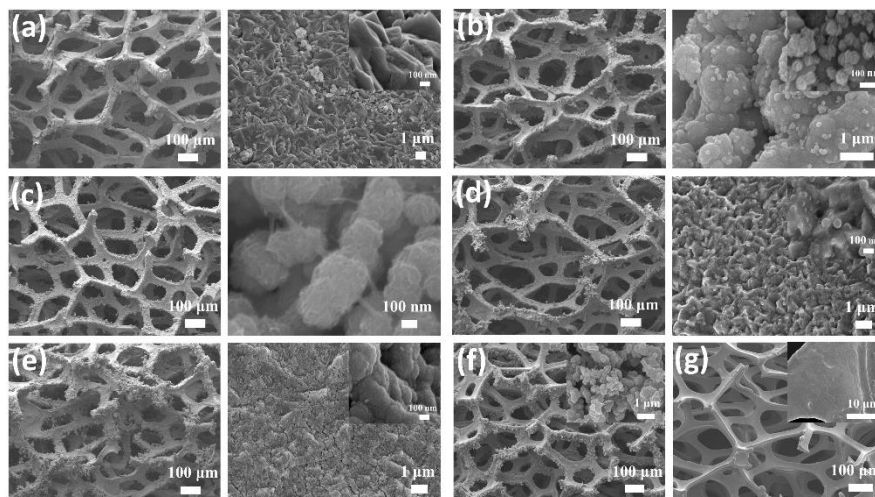
The surface morphology and internal structure of the samples were characterized by ultra-high resolution field emission scanning electron microscopy (SEM, JEOL JSM-7610F) and transmission electron microscopy (TEM, JEOL JEM-2100F), as well as the distribution of elements were characterized by energy dispersive X-ray spectroscopy (EDX). The phase composition of the samples was measured by X-ray diffractometer (XRD, Rigaku D/MAX 2200PC) with a Cu-Kα radiation source (λ = 0.15406 nm). The chemical valence and electronic structure of the samples were studied by X-ray photoelectron spectroscopy (XPS, Thermo Scientific EscaLab 250Xi) using Al-Kα radiation source (1486.6 eV).

### **1.4 Electrochemical measurements**

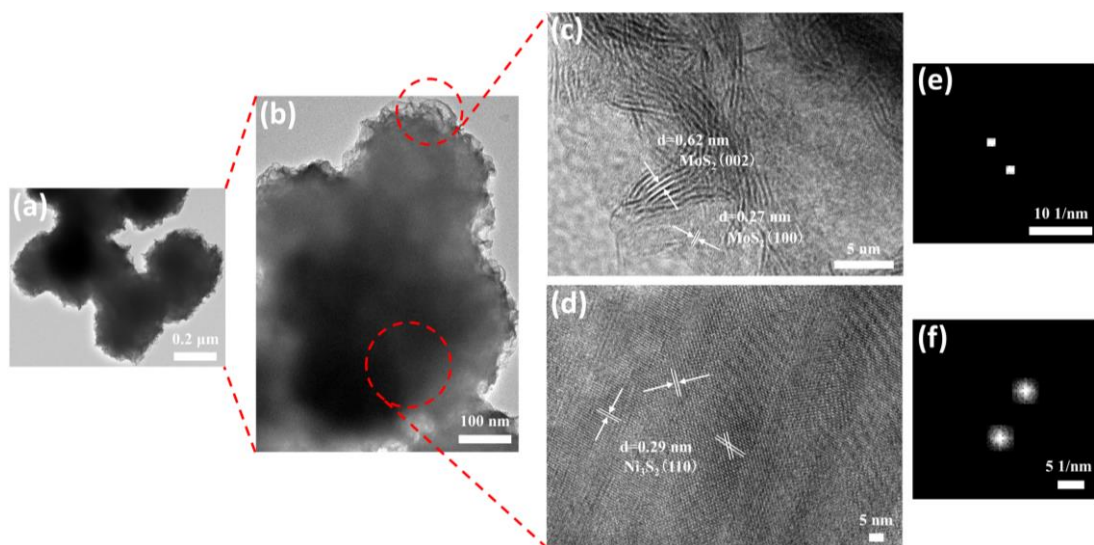
All the prepared electrodes were electrochemically tested in Shanghai Chenhua Electrochemical Workstation (CHI 660E), and the electrolyte was an alkaline solution of 1 M KOH (PH = 14). The performance of HER and OER was tested by standard three-electrode system: the

prepared catalyst was the working electrode, the carbon rod was the counter electrode, and Hg/HgO (0.098 V) was the reference electrode. The area of working electrode immersed in electrolyte is  $1 \times 1 \text{ cm}^2$ . The cyclic voltammetry (CV) and linear sweep voltammetry (LSV) with a sweep rate of 5 mV/s were carried out in the voltage range of -1.6~-0.9 V (HER) and 0~1.0 V (OER), and the Tafel slope and overpotential ( $\eta$ ) were obtained by fitting and calculation. The reference electrode potential was transformed according to the reversible hydrogen electrode (RHE) formula:  $E_{RHE} = E_{Hg/HgO} + 0.098 + 0.059 * PH$  [1] to show the actual IR compensation of catalysis. Electrochemical impedance spectroscopy (EIS) was tested at AC amplitude of 5 mV and frequency range of 0.01 Hz~100 KHz. The electrochemically active surface area (ECSA) of the catalyst was evaluated by electric double-layer capacitance ( $C_{dl}$ ) by conducting CV tests at scan rates of 20, 40, 60, 80, and 100 mV/s in the non-Faradaic potential range. In addition, the overall water splitting performance was tested by double electrode system, and  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$  as the anode and cathode of alkaline electrolytic cell. The stability of the catalyst was evaluated using chronoamperometry (i-t) and long-term CV measurement.

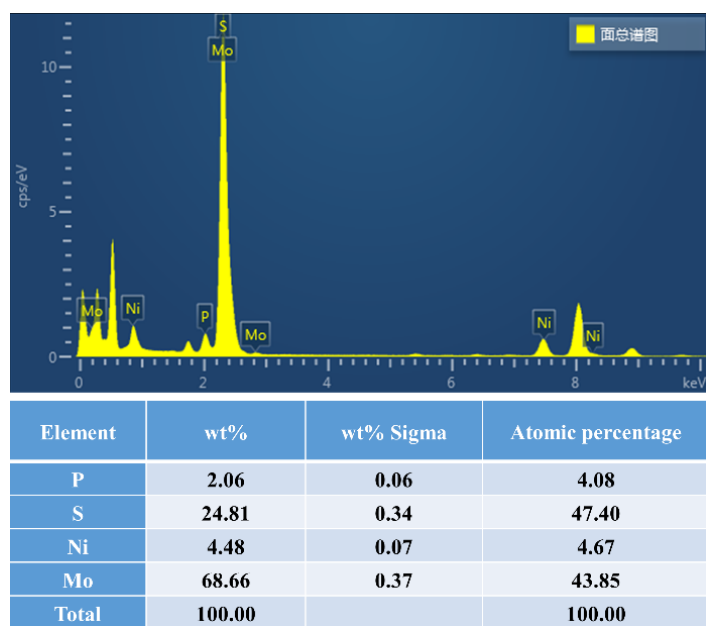
## 2. Supplementary Figures:



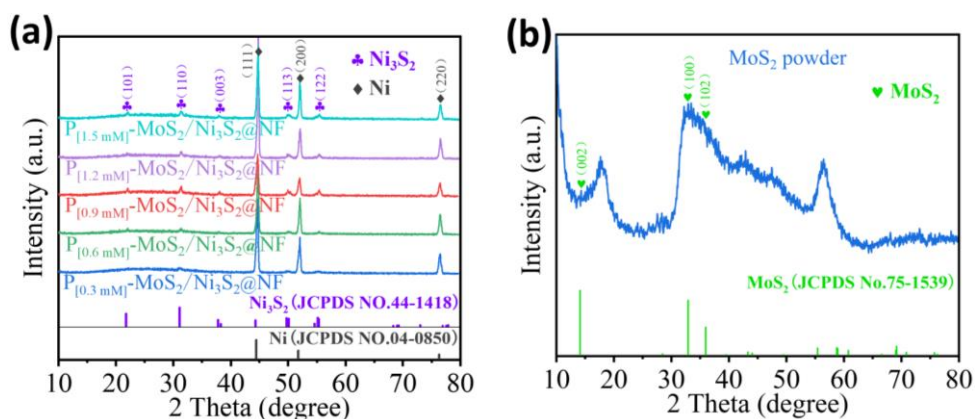
**Figure S1.** Low and high-resolution SEM images (a)  $P_{[0.3 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , (b)  $P_{[0.6 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , (c)  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , (d)  $P_{[1.2 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , (e)  $P_{[1.5 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , (f)  $\text{MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ , and (g) carrier NF.



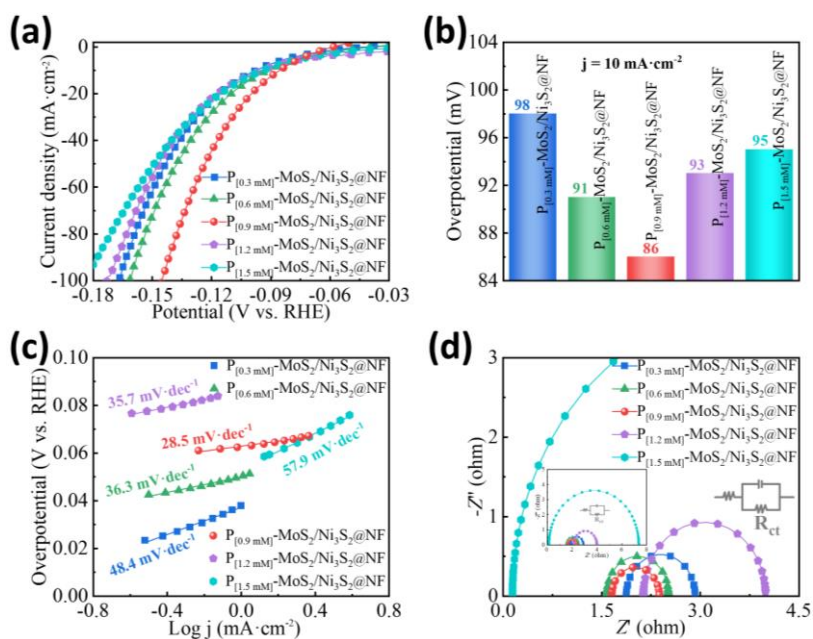
**Figure S2.** (a-b) TEM images, (c-d) HRTEM images, and corresponding (e-f) FFT patterns of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$ .



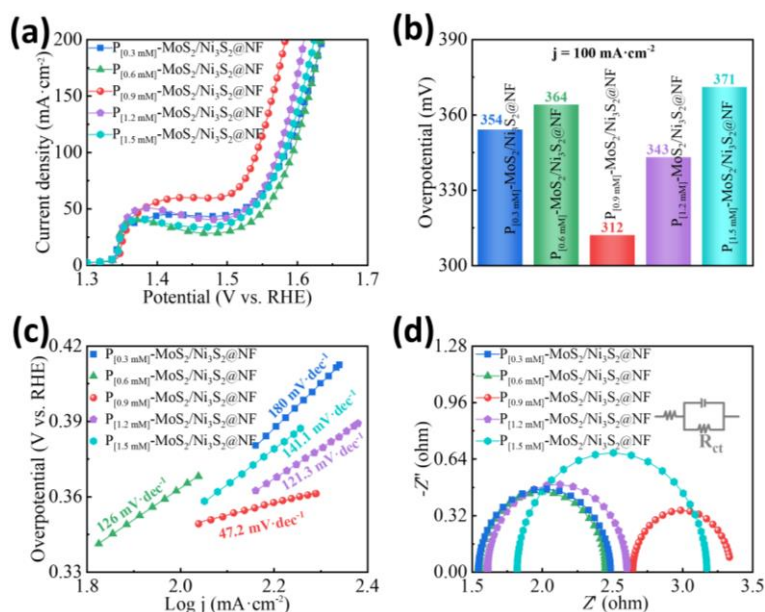
**Figure S3.** The EDX spectrum of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2@\text{NF}$  and the corresponding atomic (Ni, Mo, S, P) contents.



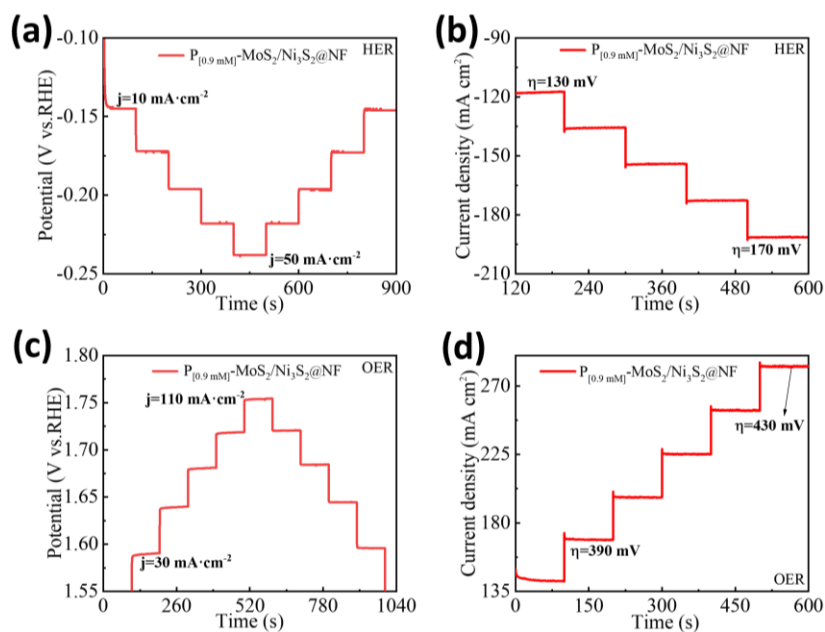
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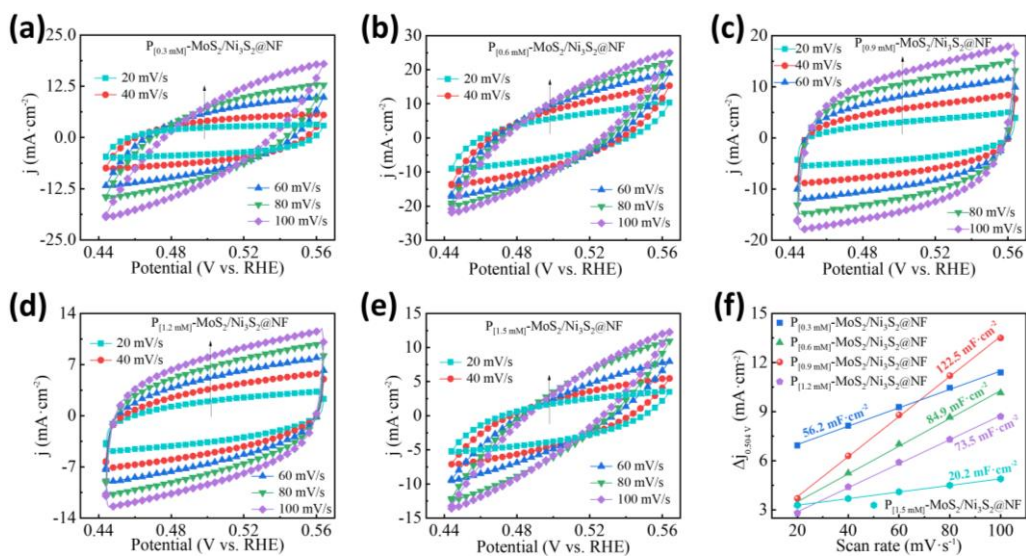
**Figure S5.** Comparison of HER performance of catalyst electrodes doped with different P concentrations (a) LSV curve, (b) overpotential histogram at a current density of  $10 \text{ mA} \cdot \text{cm}^{-2}$ , (c) Tafel slope, and (d) Nyquist curve.



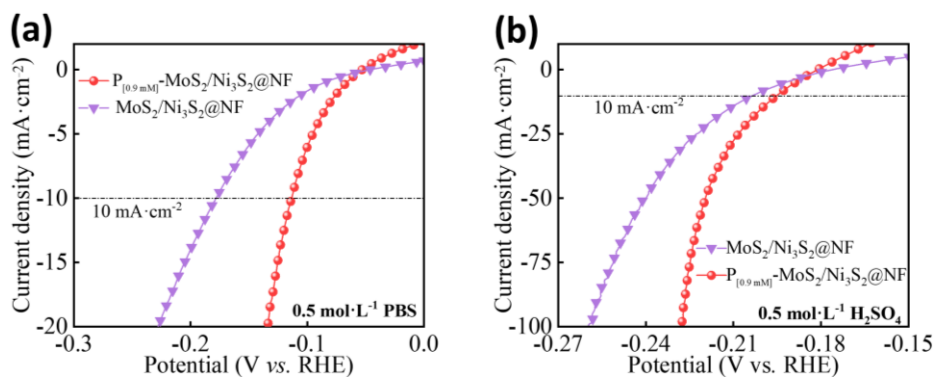
**Figure S6.** Comparison of OER performance of catalyst electrodes doped with different P concentrations (a) LSV curve, (b) overpotential histogram at a current density of  $100 \text{ mA} \cdot \text{cm}^{-2}$ , (c) Tafel slope, and (d) Nyquist curve.



**Figure S7.** Multi-current and multi-potential steps for (a-b) HER, (c-d) OER.

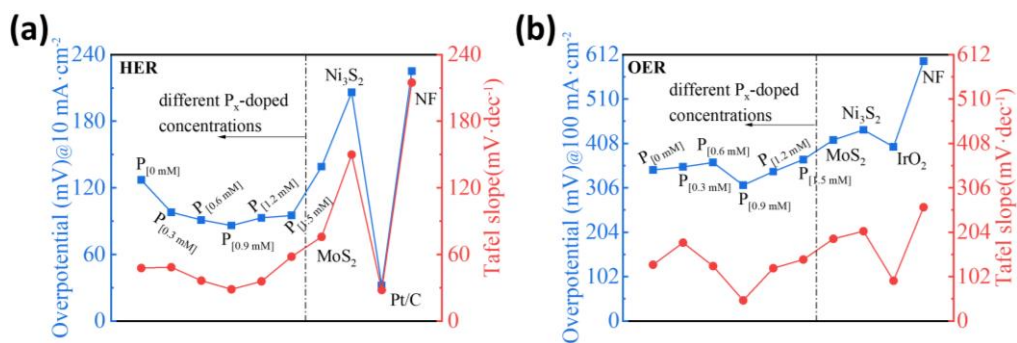


**Figure S8.** Comparison of electrocatalysts with different P doping concentrations, ECSA curves of (a)  $P_{[0.3 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$ , (b)  $P_{[0.6 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$ , (c)  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$ , (d)  $P_{[1.2 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$ , (e)  $P_{[1.5 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$ , and (f)  $C_{dl}$  curves.

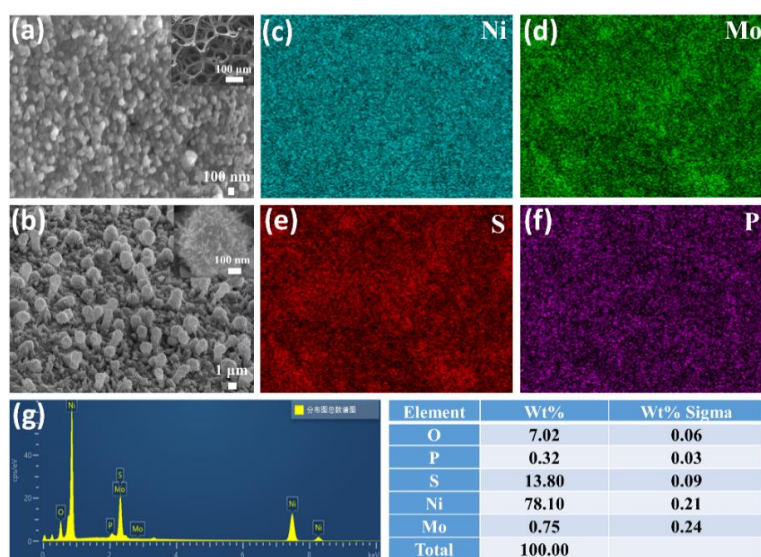


**Figure S9.** The electrocatalytic HER performance LSV curves of  $P_{[0.9 \text{ mM}]}\text{-MoS}_2/\text{Ni}_3\text{S}_2\text{@NF}$  in (a) neutral (0.5 M PBS, pH=7) and (b) acidic (0.5 M  $\text{H}_2\text{SO}_4$ , pH=0) electrolytes.

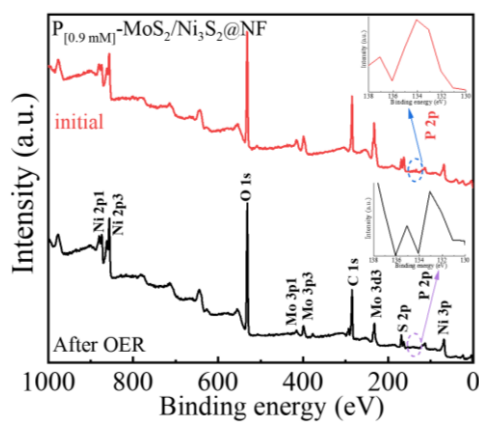




**Figure S10.** Comparison of overpotentials and Tafel slopes of as-prepared catalysts doped with different P concentrations and single-component (a) HER, (b) OER.



**Figure S11.** After electrochemical testing of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF (a-b) SEM images, (c-g) EDX mapping spectrum of corresponding elements (Ni, Mo, S, P).



**Figure S12.** XPS full spectrum comparison before and after electrochemical OER testing of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF.

### 3. Supplementary Tables:

**Supplementary Table S1** Comparison of the electrocatalytic HER and OER performance of P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF and recently reported catalysts in alkaline electrolyte.

Electrocatalysts	HER		OER		Ref.
	$\eta_{10}(\text{mV})$	Tafel slope ( $\text{mV}\cdot\text{dec}^{-1}$ )	$\eta_{100}(\text{mV})$	Tafel slope ( $\text{mV}\cdot\text{dec}^{-1}$ )	
P <sub>[0.9 mM]</sub> - MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub> @NF	86	28.5	312	47.2	This work
MOF-V-Ni <sub>3</sub> S <sub>2</sub> /NF	118.1	113.2	$\frac{268}{10 \text{ mA}\cdot\text{cm}^{-2}}$	99	[1]
MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub> heterostructures	110	83.1	$\frac{218}{10 \text{ mA}\cdot\text{cm}^{-2}}$	88	[2]
Ni <sub>3</sub> N-VN/NF Ni <sub>2</sub> P-VP <sub>2</sub> /NF	64	37	398	49	[3]
Ni <sub>3</sub> S <sub>2</sub> -300/Ni Foil	135	75.7	$\frac{319}{20 \text{ mA}\cdot\text{cm}^{-2}}$	101.2	[4]
MoS <sub>2</sub> -Ni <sub>3</sub> S <sub>2</sub> HNRs/NF	98	61	$\frac{249}{10 \text{ mA}\cdot\text{cm}^{-2}}$	57	[5]
Porous-MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub> /NF	99	71	$\frac{240}{50 \text{ mA}\cdot\text{cm}^{-2}}$	46	[6]
V-Ni <sub>3</sub> S <sub>2</sub> nanowire	68	112	--	--	[7]
Fe-MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub> /NF-2	130.6	112.7	320	59.5	[8]
Fe, C- MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub> -450	188	95	$\frac{273}{10 \text{ mA}\cdot\text{cm}^{-2}}$	66	[9]
Co-N-Ni <sub>3</sub> S <sub>2</sub> /NF	215	117.2	329	131.7	[10]
N-MoS <sub>x</sub> -Ni <sub>3</sub> S <sub>2</sub> -4@NF	51	47	--	--	[11]
Ni <sub>3</sub> S <sub>2</sub> @Ni nanorods	82	73.8	$\frac{339}{20 \text{ mA}\cdot\text{cm}^{-2}}$	80.1	[12]
Co <sub>3</sub> S <sub>4</sub> @MoS <sub>2</sub> /Ni <sub>3</sub> S <sub>2</sub>	136	72	$\frac{270}{50 \text{ mA}\cdot\text{cm}^{-2}}$	69	[13]
NF/T(Ni <sub>3</sub> S <sub>2</sub> /MnS-O)	116	41	$\frac{228}{10 \text{ mA}\cdot\text{cm}^{-2}}$	46	[14]
CoS <sub>2</sub> /MoS <sub>2</sub> @CC	71	62.8	340	57.5	[15]
As-anodic CoS <sub>x</sub> /Co	102	92	$\frac{362}{50 \text{ mA}\cdot\text{cm}^{-2}}$	75.8	[16]

**Supplementary Table S2** Comparison of  $R_{ct}$  and  $C_{dl}$  of prepared catalysts with different P concentrations and single-component catalysts

Electrocatalysts	HER- $R_{ct}(\text{ohm})$	OER- $R_{ct}(\text{ohm})$	$C_{dl}(\text{mF}\cdot\text{cm}^{-2})$
<b>MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	3.22	1.18	68.7
<b>P<sub>[0.3 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	1.05	0.94	56.2
<b>P<sub>[0.6 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	0.93	0.9	84.9
<b>P<sub>[0.9 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	0.73	0.69	122.5
<b>P<sub>[1.2 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	1.86	0.99	73.5
<b>P<sub>[1.5 mM]</sub>-MoS<sub>2</sub>/Ni<sub>3</sub>S<sub>2</sub>@NF</b>	7.22	1.35	20.2
<b>MoS<sub>2</sub>@NF</b>	9.37	1.69	27.9
<b>Ni<sub>3</sub>S<sub>2</sub>@NF</b>	13.59	1.87	15
<b>Pt/C@NF</b>	0.24	1.35	--
<b>IrO<sub>2</sub>@NF</b>			
<b>NF</b>	21.52	4.39	6.5

#### 4. Notes and references

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