

**Table S3.** Sensitivity analyses for associations between variables of interest and odds ratio for COVID-19 presenteeism intentions within a national sample of food system workers in the U.S.

<b>Subgroup:</b>	<b>Respondents reporting customer interaction</b>	<b>Respondents who were "Required" to work</b>	<b>Accounting for state-level clustering</b>
	<b>Odds Ratio 95% CI P value N=1171</b>	<b>Odds Ratio 95% CI P value N=664</b>	<b>Odds Ratio 95% CI P value</b>
<b>Organizational Safety Climate Score</b>			
Low	Ref	Ref	Ref
High	0.70 0.43, 1.11 0.13	0.53 0.31, 0.90 0.02	0.63 0.42, 0.94 0.02
<b>Quantitative Work Demands</b>			
Low	Ref	Ref	Ref
High	1.52 0.93, 2.51 0.10	1.29 1.73, 2.27 0.38	1.51 1.00, 2.30 0.05
<b>USDA Food Security Category</b>			
High	Ref	Ref	Ref
Low	1.52 0.85, 2.76 0.16	1.26 0.66, 2.41 0.48	2.18 1.35, 3.50 0.001
Very low	2.87 1.62, 5.08 <0.001	1.39 0.72, 2.71 0.33	2.37 1.41, 3.98 0.001
<b>Access to paid leave</b>			
No	Ref	Ref	Ref
Yes	1.22	0.82	1.18

	0.71, 2.08 0.71	0.44, 1.53 0.53	0.74, 1.87 0.49
<b>"It is worth the health risk to reopen the economy as soon as possible"</b> Strongly/disagree	Ref	Ref	Ref
Neutral	1.45 0.85, 2.49 0.18	1.99 1.07, 3.69 0.03	1.47 0.93, 2.32 0.10
Strongly/Agree	2.57 1.46, 4.52 0.001	2.63 1.37, 5.05 0.004	2.40 1.47, 3.92 <0.001
<b>Food System Sector</b>			
Retail	Ref	Ref	Ref
Production	3.66 1.03, 13.04 0.05	2.50 0.69, 9.13 0.16	3.73 1.72, 8.11 0.001
Processing	0.73 0.15, 3.56 0.70	0.80 0.31, 2.08 0.65	1.19 0.54, 2.62 0.67
Distribution	2.10 0.66, 6.68 0.21	1.97 0.56, 6.94 0.29	2.31 0.85, 6.26 0.10
Restaurant/Service	1.03 0.56, 1.90 0.92	0.86 .40, 1.86 0.70	1.25 0.72, 2.17 0.43
Food Assistance	0.51 0.12, 2.41 0.40	0.40 .07, 2.21 0.30	0.43 0.09, 1.99 0.28